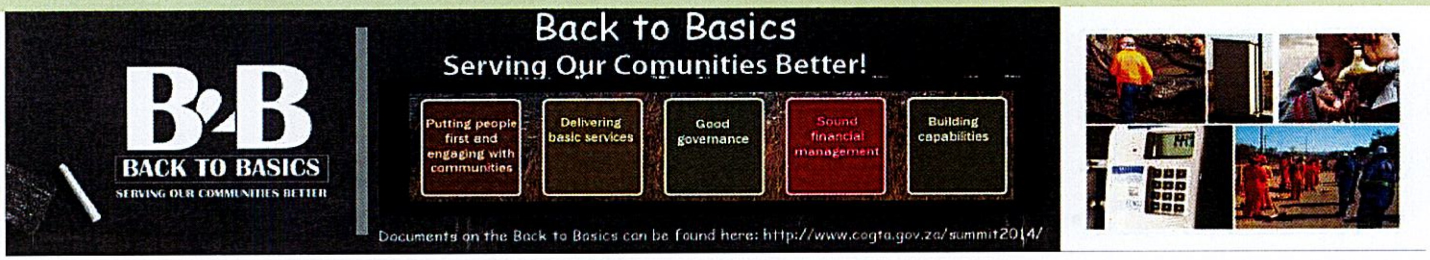
LIMPOPO PROVINCE

MUNICIPAL BACK TO BASICS SECOND QUARTER REPORT

2024/2025

GREATER GIYANI MUNICIPALITY



NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
1	PUTTING PEOPLE FIRST										
1.1	Public Participation/ community engagement	4 public participation meetings held		Number of public participation/feedback meetings held	4 public participation meetings held (one per quarter)	1 Public Participation meeting held	1 Public Participation meeting held. (29/11/2024 Mayoral Imbizo)	None	None	Quarterly	Director Corporate Services
			Ineffective coordination of issues raised by communities during public participation	Number of issued raised & resolved during public participation meetings	Resolve all issues raised	As when occurred	No issues raised during the quarter under review	None	None	Quarterly	Director Corporate Services
1.2	Communication	1 communication strategy	Ineffective implementation of communication strategy	Communication strategy in place	Communication strategy reviewed and implemented	Communication strategy Approved by council	Communication strategy Approved by council	none	None	Quarterly	MM's Office
		12 media events held		Number of communication events held (press release/conference, media statements, radio interviews)	4 communication events held (one per quarter)	1 media event held	1 media event held	None	None	Quarterly	MM's Office
1.3	Strengthening community representatives	31 Functional ward committees	Poor coordination of ward committee meeting and submission of reports	Number of ward committees that are functional	31 Functional ward committees	31 Functional ward committees	All 31 Functional ward committees' reports submitted	None	None	Quarterly	Director Corporate Services
1.4	Batho Pele Service	Batho Pele Committee	Batho Pele committee not	Established Batho Pele committee in	Establish Batho Pele committee	Batho Pele Committee	Batho Pele Committee in	None	None	30 June 2025	MM's Office

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
	Standards Framework for Local Government	in place and functional	in place/ functional	place and functional		in place and functional	place and functional, all meetings are held accordingly				
			Batho Pele service standards not in place	Batho Pele service standards approved by council	Develop/review Batho Pele service standards	Review Batho pele service standards	Reviewed Batho pele service standards	None	None	30 June 2025	MM's Office
			None implementation of Batho Pele events	Number of Batho Pele events held	4 Batho Pele event held	1 Batho Pele event held	1 Batho Pele event held. 29/11/2024	None	None	30 June 2025	MM's Office
1.5	Customer Care	Reviewed complaint management system in place	Functional Complaint management system not in place	Complaint management system in place	Develop /review Complaint management system (types)	Reviewed complaint management system in place	Reviewed complaint management system is in place	None	None	30 June 2025	MM's Office
		100% complaints resolved		% of official complaints responded to through the municipal complaint management system	100% complaints received	100% complaints resolved	100% (4/4) complaints resolved	None	None	Quarterly	MM's Office
1.6	Community protest		Poor/ lack coordination of community feed back	Number of community protests against the municipality	0 community protests experienced	As and when occurs	No community protest during the quarter under review	None	None	Quarterly	MM's Office
				% of issues resolved form community protest	100% Issues raised during	100% Issues raised during	0 Issues raised during	None	None	Quarterly	MM's Office

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
					protests resolved	protests resolved	protests resolved				
1.7	Community protest		Hotspot areas for community protests	Areas where the protest has taken place and the nature of protest	Report on areas (hotspots) where the protests has taken place	N/A	N/A	N/A	N/A	Quarterly	
2	**BASIC SERVICE DELIVERY**										
2.1	MIG Expenditure	100% of MIG spent	Lack of forward planning	% MIG expenditure reported.	100% of MIG expenditure	25%	63.69% (R 45 321 558.0 /R 71 163 000.0 0)	None	None	30 June 2025	Director Technical Services
				Number of MIG projects Implemented/completed.	3 MIG projects implemented and progress	3 MIG projects implemented and progress	3 MIG projects implemented and progress. Hlomela 69% N'wamankena 22.1% Shawela 69.2%	None	None	30 June 2025	Director Technical Services
2.2	Other conditional Grants			% RBIG expenditure reported.	100% of RBIG expenditure	N/A	N/A	N/A	N/A	30 June 2025	N/A
				Number of RBIG projects Implemented/completed.	All RBIG projects implemented and progress	N/A	N/A	N/A	N/A	30 June 2025	N/A

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
				% WSIG expenditure reported.	100% of WSIG expenditure	N/A	N/A	N/A	N/A	30 June 2025	N/A
				Number of WSIG projects completed.	All WSIG projects implemented and progress	N/A	N/A	N/A	N/A	30 June 2025	N/A
		100% of INEP expenditure		% INEP expenditure reported.	100% of INEP expenditure	40% of INEP expenditure	68% (R 6 125 632.22 /R9 000 000.00) of INEP expenditure	None	None	30 June 2025	10%
				Number of INEP projects completed.	6 INEP projects implemented and progress	Implementation of projects. Digging of holes and planting of poles	Implementation of 5 projects. Digging of holes and planting of poles (Loloka-77%, Mnghonghoma -16%, Mageva – 48% ,Mahlathi – 54% and Matsotsosela -16%)	1 project is still awaiting appointment of the contractor.	Expediate appointment of contractor	30 June 2025	Director Technical Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
2.3	Maintenance of Infrastructure	100% operational and maintenance budget spent	Poor Maintenance of Infrastructure	Percentage Budget on Maintenance and operations spent	100% operational and maintenance budget spent	65% operational and maintenance budget spent	89.10% (R51 230 611 .20/R57 500 000.00) operational and maintenance budget spent	None	None	30 June 2025	Director Technical Services
2.4	Electricity	1700 connections		Number of households with new electricity connections	Increased households with access to electricity	N/A	N/A	N/A	N/A	Quarterly	Director Technical Services
			Illegal electricity connection	Number of illegal connections identified	Reduction of illegal electricity connection	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly	
				Number of streetlights maintained	Maintenance of streetlights	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly	
				Number of traffic lights maintained	6 Maintenance of Traffic lights	6 Maintenance of Traffic lights	6 Maintenance of Traffic lights	None	None	Quarterly	Director Technical Services
			Electricity losses	Percentage of electricity losses	Reduction of electricity losses by 3%	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly	
				% of electricity interruptions reported and attended	Reduction of electricity interruptions	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly	
2.5	Free basics services	Updated indigent register in place	Ineffective implementation of indigent policy	Updated indigent register in place. Number of beneficiaries	Updated indigent register in place	Updated indigent register in place	Updated indigent register in place	None	None	Ongoing	

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
				registered to receive Free Basics services							
		4426		Number of beneficiaries received Free Basic electricity	Provision of FBE	4426	2176	The list of indigents was reviewed, and those with changed statuses were excluded. from the list	Councillors to actively encourage community members to apply for indigent status	Ongoing	Director Technical Services
		644		Number of beneficiaries received Free Basic water	Provision of FBW	644	118	Reviewed list of indigents whose status has changed were taken out	Councillors to actively encourage community members to apply for indigent status	Ongoing	Director Technical Services
				Number of beneficiaries received Free Basic sanitation	Provision of FBS	N/A	N/A	N/A	N/A	Ongoing	
				Number of beneficiaries received Free Basic waste removal	Provision of FBWR	644	118	Reviewed list of indigents whose status has changed were taken out	Councillors to actively encourage community members to apply for indigent status	Ongoing	Director Technical Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
2.6	Roads and Storm water	8.8 km of roads tarred	Poor road infrastructure	Km of roads upgraded from gravel to tar	11 km of roads tarred	11 km of roads tarred	0 km of roads tarred	The upgrading of the roads is still under construction	To achieve in the next quarter	30 June 2025	Director Technical Services
				KM of gravel road maintained.	2900 KM of gravel roads maintained	650km KM of gravel roads maintained	710 km of gravel roads maintained	None	None	30 June 2025	Director Technical Services
				KM of tarred road maintained.	8 KM of tarred roads maintained	3km of tarred roads maintained	4.3km of tarred roads maintained	None	None	30 June 2025	Director Technical Services
		New Indicator	Lack of patching/repair of potholes	Number of potholes repaired	All (100%) reported Potholes repaired	All (100%) reported Potholes repaired	All (8/8) reported Potholes are repaired	None	None	Ongoing	Director Technical Services
		100% of infrastructure Theft reported and resolved	Improper security for municipal infrastructure	% of infrastructure Theft reported and resolved	Reduction of Theft of infrastructure	100% of infrastructure Theft reported and resolved	0% of infrastructure Theft reported and resolved	None	None	ongoing	MM;s Office
2.7	Waste Management	5836 households received weekly waste collection	Weekly Waste collection	Number of household with access to once a week waste collection against the total number of households	5836 households received weekly waste collection	5836 households received weekly waste collection	5836 households received weekly waste collection	None	None	Weekly	Director Community Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
		4 (villages) received weekly extended rural Waste collection	Extension of waste collection to rural areas	Number of households with extended waste collection in rural areas against total households	4 (villages) received weekly extended rural Waste collection	4 (villages) received weekly extended rural Waste collection	The collection was done once in 10 villages at Siyandhani, Mahlathi, Nkomo, Mavalani, Mbaula, Ndhambi, Shawela, Thomo, Nkuri and Ngove.	None	None	Quarterly	Director Community Services
		Landfill site not operational	None compliance with the implementation of waste management act	Number of licensed landfill site	1 Landfill site operated in line with waste management act	Operation and maintenance of the landfill site	Operation and maintenance of the landfill site not achieved	Budgetary constraint	Appointed service provider to complete the project	Quarterly	Director Community Services
2.8	Water Services management	New SLA to be in place and signed	Service Level Agreements not signed	Number of SLA with WSP signed and implemented	Signed Service Level Agreement	New SLA to be in place and signed	New SLA in place and signed	None	None	30 June 2025	Director Technical Services
				Number of Households with access to basic water	Households with access to water	N/A	N/A	N/A	N/A	Quarterly	
		New Indicator	Unattended sewer blockages	% of sewer blockages attended to within 24 hours	100% sewer blockages attended to within 24 hours	100% sewer blockages attended to within 24 hours	100% (157/157/) sewer blockages attended to	None	None	Quarterly	Director Technical Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
							within 24 hours				
			Failure to honour the SLA by both parties	Amount owed to district by locals /locals to district in terms of water service provision	100% Payments made in terms of the SLA	N/A	N/A	N/A	N/A	30 June 2025	
			None compliance of water treatment plants	Number of compliant water treatment plants	Compliant water treatment plants	N/A	N/A	N/A	N/A	Quarterly	
			Over-flooding and lack of storm-water drainage maintenance	Storm water drainage maintained	Maintain all the storm-water drainage system	Maintain all the storm-water drainage system	100% (95/95) stormwater drainage system maintained	None	None	Quarterly	
			Assessments and reporting into the system	Blue drop and green drop need indicators	Compliant % of blue drop and green drop status	N/A	N/A	N/A	N/A	30 June 2025	
3	SOUND FINANCIAL MANAGEMENT										
3.1	Audit Outcome	Unqualified AG audit opinion	Poor audit opinions	AG opinion	Unqualified AG audit opinion	Unqualified Audit report	Unqualified AG audit opinion	None	None	30 Nov 2024	Chief Financial Officer
		AFS and APR submitted to the AG	Delay in the submission for AFS and APR	Submission of AFS and APR to the AG within the legislated time frame	Compile and submit AFS and APR within the legislated time frame	N/A	N/A	N/A	N/A	31 August 2024	Chief Financial Officer

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
		within the legislated time frame	Insufficient implementation for audit action plan	Number of AG findings resolved	AG action plan developed and implemented.	100% Implementation of Audit Action Plan	94% (49 out of 52) Implemented on of Audit Action Plan	Slow implementation of the action plans.	Follow ups through Audit Steering Committee meetings.	30 June 2025	Chief Financial Officer
3.2	Irregular Expenditure	SCM irregular expenditure	None compliance with management of MFMA section 32	Section 32 expenditure amount reported.	Compliance with management of MFMA section 32	SCM irregular expenditure report compiled and reported to council for further investigation by MPAC (letters on Section 32 expenditure to AG and MEC)	R13 558 936.52	Non-compliance with new Preferential procurement Regulation	Compliance with the regulation	Quarterly	CFO
3.3	Spending on capital budget	100% spending on capital budget	Poor spending on capital budget excluding grants	% of own capital budget spent(Excluding grants)	100% spending on capital budget	50% spending on capital budget	28.28% (R27,110 000/94 871 000) spending on capital budget	Late or delay in appointment of service providers	Adhering to procurement plan and fast tracking of appointments of service providers in line with the SDBIP quarterly targets.	30 June 2025	Chief Financial Officer
3.4	Personnel budget	100% spending of budget	Poor spending on personnel budget	Percentage of budget spent on personnel	100% spending of budget spent on personnel	50% spending of budget	47.28% (R108,488000 /229 447 000)	Resignations, retirements, and	Sticking to recruitment timelines	30 June 2024	CFO

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
		spent on personnel				spent on personnel	spending of budget spent on personnel	slow progress in making new appointments			
3.5	Revenue collection	100% of own revenue collected against the billing	Poor implementation of credit control policies resulted on poor revenue collection	% of own revenue collected against the billing	100% of own revenue collected against the billing	45% Collection own revenue in 2nd Quarter	(37%) (R10 105 441.61/R27 800 505.13) Collection own revenue in 2nd Quarter	Under collection on government debt for the 2nd quarter of 2024/2025	Continuous Implementation of the revenue enhancement	Ongoing	Chief Financial Officer
3.6	Payment of creditors	100% payment of creditors on all invoices within 30 days	Inability to pay creditors within 30 days	% of creditors paid within 30 days against all invoices	100% payment of creditors on all invoices within 30 days	100% payment of creditors on all invoices within 30 days	99.04% (724/731) payment of creditors on all invoices within 30 days	Late submission of tax invoices by user departments or sections	Consequence management to be implemented where the municipality suffers a loss due to late payments	Monthly	CFO
3.7	The extent to which debt is serviced.	100% of debt serviced	Servicing of existing debt	% of debt serviced	100% of debt serviced	100% of debt serviced	No debts	None	None	Ongoing	CFO

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
3.8	Payment of debts by Government Dept	100% payment of Government debt paid	None payment of debts by Government Dept	% of debt owed by Government Dept	100% payment of Government debt paid	80% payment of Government debt paid	27% (R2 916 709.56/ 10 892 860.94) payment of Government debt paid. Tourism =17,180,407.11 Education=5,179,929.36 Agriculture=15,778.27 Infrastructure (provincial)=-290,760.86 Infrastructure (National)= 4,999,714.55 Rural Development =693,197.73 Transport=2,869.25 Social development = 11,833.17 Health=20,133.76 Economic development =6,033.65	Some government departments usually make two advance payments every financial year.	Regular engagements with the departments through the Provincial Debt Forum	Ongoing	Chief Financial Officer

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
3.9	Efficiency and functionality of supply chain management and political interference	3 Functional supply chain committees.	None compliance with supply chain regulations on the constitution of the bid committees	Number of functional supply chain committees	Establish functional supply chain committees.	Functional supply chain committees.	Functional supply chain committees	None	None	Quarterly	Chief Financial Officer
		100% of awarded bids within 90 days (Except quotation threshold)	Tenders not awarded within timeframes	% of bids above quotation threshold awarded within 90 days	100% of awarded bids within 90 days (Except quotation threshold)	100% of awarded bids within 90 days (Except quotation threshold)	100% (30/30) of awarded bids within 90 days (Except quotation threshold)	None	None	Ongoing	Chief Financial Officer
4	**GOOD GOVERNANCE**										
4.1	Council Stability	6 Ordinary council meetings held in accordance with the legislation	Council Stability and non-adherence to corporate calendar	Number of ordinary council meetings held	4 Ordinary council meetings held in accordance with the legislation	01 Ordinary council meetings held in accordance with the legislation	01 Ordinary Council Meetings held in accordance with legislation. (29/10/2024)	None	None	Quarterly	Director Corporate Services
		3 special council meetings held		Number of special council meetings held	4 special council meetings held	1 special council meetings held	3 special council meetings held. 03/10/ 2024, 11/11/2024	None	None	Quarterly	Director Corporate Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
							and 02/12/ 2024)				
4.2	Audit/ Performance Audit Committee	4 Audit/Performance Audit committee meetings held	None adherence to meeting schedule	Appointed Audit and Performance Audit committee in place	Appoint Audit/ Performance Audit	N/A	N/A	N/A	N/A	Ongoing	Council
				Number of ordinary audit and Performance committee meetings held	4 Audit/Performance Audit committee meetings held	1 ordinary and 1 special Audit and Performance committee meetings held	1 ordinary and 1 special Audit and Performance committee meetings held. 18/12/2024	None	None	Quarterly	MM
		3 special Audit/Performance Audit committee meetings held		Number of special audit and Performance audit committee meetings held	1 special Audit/Performance Audit committee meetings held	1 special Audit and Performance committee meetings held	1 special Audit and Performance committee meetings held. 29/11/2024	None	None	Ongoing	MM
4.3	MPAC	8 MPAC meetings held.	None adherence to annual work plan by MPAC and none implementation of MPAC resolution by council	Number of MPAC meetings held.	8 MPAC meetings held.	2 MPAC meetings held	3 meetings held. 02/10/2024, 22/10/2024 & 08/11/2024	None	None	Quarterly	Director Corporate Services
		4 MPAC reports	Functionality of MPAC	Number of MPAC reports compiled	Compile 4 MPAC reports per quarter	1 MPAC report	1 MPAC report tabled	None	None	Quarterly	Director Corporat

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
							to council on the 31/10/ 2024				e Services
4.4	Anti-Fraud and Corruption policies and committee	No (0) Cases of fraud and corruption reported	None implementation of Anti-Fraud and Corruption policies	% of fraud and corruption cases reported	100% Cases of fraud and corruption dealt with on quarterly basis	100% Cases of fraud and corruption dealt with on quarterly basis	No (0) Cases of fraud and corruption reported	None	None	Quarterly	MM's Office
4.5	Forensic Investigations		Non-implementation of forensic investigations	% of forensic investigations conducted	100% Implementation of forensic investigations	100% Implementation of forensic investigations	100% (5/5) Implementation of forensic investigations	None	None	Quarterly	Director Corporate Services
4.6	Disciplinary Cases	New	Prolonged or unfinalised disciplinary cases	Number of disciplinary cases instituted and resolved	Report on all cases instituted and resolved	As when occurred	No (0) disciplinary cases instituted	None	None	Quarterly	Director Corporate Services
4.7	Litigations	New		Number of litigation cases instituted against the municipality	Report on all litigation against the municipality	4 cases resolved.	4 cases resolved.	None	None	Quarterly	Director Corporate Services
4.8	IGR structures	4 IGR meetings attended per quarter	IGR structures not adhere to annual action plan and implementation of resolution	Number of IGR meetings attended	Attend IGR meetings per quarter	4 IGR meetings attended per quarter	1 IGR meetings attended per quarter. 6/12/2024	None	None	Quarterly	
4.9	Traditional Council	0 Traditional leaders participating	None participation by traditional leaders in	Number of traditional leaders participated in council activities in	Traditional leaders participating in	Traditional leaders participating in council	0 Traditional leaders participating in council	Conflict amongst senior	Elevate the matter to MEC of COGHSTA	Quarterly	Director Corporate services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
		in council activities	municipal council	accordance with the legislation	council activities per quarter	activities per quarter	activities per quarter	traditional leaders			
4.10	Annual report	1 draft annual report tabled before council	municipal annual reports	Number of draft annual report tabled before council in accordance with the legislation	1 draft annual report tabled before council	N/A	N/A	N/A	N/A	31 January 2025	Director Corporate services
4.11	MPAC oversight report	1 oversight compiled, adopted, and submitted within the timeframe	Poor MPAC/Oversight reports	Number of oversights compiled, adopted, and submitted within the timeframe	1 oversight compiled, adopted, and submitted within the timeframe	N/A	N/A	N/A	N/A	31 March 2025	Director Corporate Services
5 BUILDING CAPABLE INSTITUTIONS AND ADMINISTRATIONS											
5.1	Vacancies	Number of funded vacancies	None filling of vacant posts other than section 57	Number of funded posts filled against the organogram.	352 funded posts filled on the organogram	5 funded posts filled on the organogram	3 funded posts filled on the organogram	During the second quarter, the qualifications of two candidates could not be verified.	To send request on time and make follow-ups	30 June 2025	Director Corporate Services
		1 section 57 (MM) post in accordance with the regulations	None compliance with the MSA regulation on the appointment	Number of section 57(MM) Manager post filled/vacant.	Filling of section 57(MM) post in accordance with the regulations	N/A	N/A	N/A	N/A	Quarterly	

NO	Key focus area	Baseline/ Status	Challenges/W eakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframe s	Respon sibility
						Quarter 2	Actual	Challeng es	Corrective Measures		
		5 section 57 (Directors) posts in accordance with the regulations	of section 57 Managers	Number of sections 57 (Directors) Manager posts filled	Filling of section 57 (Directors) posts in accordance with the regulations	1 section 57 (Director) post to be filled	2 section 57 (Director) post to be filled	2 director positions contracts has elapsed	Recruitment process has started	Quarterly	Director Corporat e Services
		All appointed Senior managers assesses (Annually and mid-year	Failure to conduct assessments	Number of Senior Managers performance assessment conducted	All appointed Senior managers assesses	All appointed Senior managers assesses (Annually)	0 appointed Senior managers assesses (Annually)	The municipalit y was awaiting the AG's report	Assessments to be conducted during 3rd quarter	Midyear and annually	MM
5.2	Technical Capacity		Lack of personnel with technical skills	Number of employees in the technical department with technical skills e.g. engineers, town planners and technicians	Filling of posts in the technical department by personnel with technical skills appointed e.g. engineers, and technicians	N/A	N/A	N/A	N/A	Quarterly	Director Corporat e Services
		48 Municipal officials trained in line with WSP	Ineffective implementation of WSP	Number of municipal officials trained in line with WSP	48 Municipal officials trained in line with WSP	16 Municipal officials trained in line with WSP	55 Municipal officials trained in line with WSP	None	None	Quarterly	Director Corporat e Services
				Number of councillors trained in accordance with WSP.	31 Municipal councillors trained in accordance with WSP.	13 Municipal councillors trained in accordance with WSP.	11 Municipal councillors trained in accordance with WSP.	The training of councillors depends on SALGA,	Implementatio n of the WSP	30 June 2025	Director Corporat e Services

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
		27 Municipal councillors trained in accordance with WSP						but SALGA requested a lower number of councillors for training than initially targeted			
		1 annual report submitted.	1 annual report submitted.	Number of training reports submitted to LGSETA	1 annual report submitted.	N/A	N/A	N/A	N/A	30 June 2025	Director Corporate Services
5.3	Local Labour Forum (LLF)	5 LLF meetings convened	None adherence to LFF to annual work plan	Number of LLF meeting held	12 LLF meetings convened	3 LLF meetings convened	02 LLF meetings convened	The elections for the Local Labour Forum steward took an unusually long time to be finalized	The committee has been elected	Quarterly	Director Corporate Services
5.4	Realistic and affordable municipal organograms	Develop Organizational structure for approval by council	None alignment of organisation structure with IDP/Budget	Organizational structure approved by council aligned with IDP/Budget	Develop Organizational structure for approval by council	N/A	N/A	N/A	N/A	31 May 2025	Director Corporate Services
6. LOCAL ECONOMIC DEVELOPMENT											

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility
						Quarter 2	Actual	Challenges	Corrective Measures		
6.1	LED strategy	LED Strategy Reviewed and approved by council	None implementation of LED strategy	LED strategy approved by Council	Develop/Review LED strategy	LED Strategy in place	LED Strategy in place	None	None	31 May 2025	Director Planning
6.2	LED strategy	58 Job opportunities created through LED initiatives	Poor reporting of beneficiaries and none upscaling of all municipal projects	Number of job opportunities created through LED initiatives	95 Job opportunities created through LED initiatives	15 Job opportunities created through LED initiatives	30 Job opportunities created through LED initiatives	None	None	Quarterly	Director Planning
6.3	EPWP	350 Job opportunities created through EPWP initiatives	Poor reporting of beneficiaries and none upscaling of EPWP to all municipal projects	Number of job opportunities created through EPWP initiatives	350 Job opportunities created through EPWP initiatives	350 Job opportunities created through EPWP initiatives	350 Job opportunities created through EPWP initiatives	None	None	Quarterly	Director Planning
6.4	CWP	1700 Job opportunities created through CWP initiatives	Poor reporting of beneficiaries and none upscaling of CWP all municipal wards	Number of job opportunities created through CWP initiatives	1700 Job opportunities created through CWP initiatives	1700 Job opportunities created through CWP initiatives	1700 Job opportunities created through CWP initiatives	None	None	Quarterly	Director Planning
6.5	Other initiatives	New	Creation of job opportunities through other sectors	Number of Jobs created through other sectors e.g mining, retail and Agriculture	N/A	N/A	N/A	N/A	N/A		

7 SPATIAL PLANNING

NO	Key focus area	Baseline/ Status	Challenges/W eakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframe s	Respon sibility
						Quarter 2	Actual	Challeng es	Corrective Measures		
7.1	SPLUMA	Municipal Tribunal established	Delay in the appointment of tribunal members	Established Municipal Tribunal in accordance with the legislation	Establish municipal tribunal	Municipal Tribunal established	Municipal Tribunal established	None	None	30 June 2025	Director Planning
7.2	SPLUMA	4 municipal tribunal meeting convened	None sitting of SPLUMA tribunal	Number of tribunal sittings held	Convene 4 municipal tribunal meetings	1 municipal tribunal meeting convened	1 municipal tribunal meeting convened. 5-6/12/2024	None	None	30 June 2025	Director Planning
7.3	SPLUMA	100% of land developmen t application adjudi cated by the tribunal	Delay in the processing of land development applications	% of land development applications adjudicated by the tribunal	100% of land development application adjudicated by the tribunal	100% of land developmen t application adjudicate d by the tribunal	100% (6/6) of land development application adjudicate d by the tribunal	None	None	30 June 2025	Director Planning
7.4	SPLUMA	SPLUMA By-laws approved by council	SPLUMA By-laws not approved	Number of SPLUMA By-laws approved by council	SPLUMA By-laws approved by council	SPLUMA By-laws approved by council	SPLUMA By-laws approved by council	None	None	Quarterly	Director Planning
7.5	SPLUMA	SPLUMA By-laws gazetted	SPLUMA By-laws not gazetted	Number of SPLUMA By-laws gazetted	SPLUMA By-laws gazetted	SPLUMA By-laws gazetted	SPLUMA By-laws gazetted	None	None	Quarterly	Director Planning

SIGNATURES

.... DATE 28/01/2025

Municipal Manager
Mr Khoza V.D

.... DATE 28/01/2025

Mayor
Cllr Zitha T